

Armidale & District Family Day Care Educator Selection Criteria

Essential

1. Be over 18 years of age.
2. Be able to provide care at a permanent residence or an approved venue.
Written approval is required from the owner of a rented home.
3. a) Hold a recognised Early Childhood qualification or
b) Be enrolled with a recognised RTO, and have completed at least the first cluster of Certificate III in Early Childhood Education and Care, demonstrating a commitment to achieving that qualification.
4. Be able to provide a safe and hygienic environment with sufficient indoor and outdoor space for up to 7 * children, which meets the requirements of National Education and Care Services Regulations, the National Standard and Service policies. **(4 children under school age and 3 children of school age if the Educator chooses to provide before/after school and vacation care).*
5. Possess a strong interest in fostering children's development and wellbeing and a personality suited to the provision of Family Day Care with essential qualities of patience, good organisational skills, good verbal communication skills and good conflict resolution skills.
6. Demonstrable ability to provide an inclusive Family Day Care service which is responsive to the needs of families from diverse social and cultural backgrounds.
7. Demonstrable ability to plan and provide an educational program in a stimulating environment that fosters and enhances the physical, emotional, social, creative and intellectual development of individual children.
8. Possess good oral, literacy and numeracy skills.
9. Be prepared to care for children for a minimum of 3 days per week.
10. Hold, or be prepared to obtain, a current approved First Aid Certificate (HLTAID 004)
11. Be approved as a fit and proper person to provide early childhood education and care as determined by a Working with Children Check and a National Police Check.
12. Be physically and mentally fit to care for young children. To have general good health, the ability to lift and carry children and equipment, to crouch and sit at child level, to positively deal with any behavioural challenges.
13. Be able to independently and continuously maintain a high standard of care, with the support of the Coordination Unit.

14. Participate in a minimum of 8 hours professional development per year (in addition to First Aid training or Cert III/Diploma qualifications).
15. Work in partnership with AFDC Staff, providing feedback and suggestions, attending forums and service events whenever required or possible.

Desirable

1. Previous Family Day Care, Home based or Centre based child care experience (references required).
2. Willingness to work non standard hours and days.