Armidale & District Family Day Care

Policy Index

Policies and Procedures are regularly updated as required

Policy	Focus	
Administration of First Aid QA 2	Educator and Staff Qualifications First Aid Kit	
Assessment, Approval and Re- assessment of Educator's Premises QA 3	Initial and ongoing risk assessment of Educator's environments Support and advice	
Authorisations and Refusals QA 6	Acknowledging the family's right to authorise or refuse their child's participation in activities or experiences	
Child Protection QA 2	"Fit and Proper" Person requirements WWCC and Child Protection awareness	
Code of Conduct QA 6 & 7	Staff and Educator Code of Ethics Conflict of Interest Privacy (including online) Confidentiality	
Complaint Handling QA 7	Rights Process Resolution or Review Documentation and Reporting	
Critical Incident/ Emergency Evacuation QA 2	Response required Reporting responsibilities	

Dealing with Infectious Diseases QA 2	Recommendations for common illnesses Exclusions
Dealing with Medical Conditions QA 2 & 7	Health Management Plans required for conditions such as Asthma, Anaphylaxis, Diabetes, Cystic Fibrosis etc.
Delivery/Collection of Children and Parental Access QA 2	Children's safety Only nominated access and collection
Determining the Responsible Person QA 4	Role of the Nominated Supervisor
Educational Program and Practice QA 1	FDC programs Children's learning Documentation Playsessions
Educator's Assistant QA 4	Guidelines for using an authorised support person
Enrolment and Orientation	To assist families with the enrolment process
QA 6 Environmental Sustainability QA 3	Sustainability and everyday practice Appreciation of natural world
Excursions QA 2	Guidelines for safe excursion practices Documentation required
Governance and Management QA 7	The role of the Board of Directors

Home Visit QA 4	Role of a Coordinator	
Incident, Injury, Trauma and Illness	Response and reporting required within 24 hours	
QA 2		
Inclusion QA 6	Acknowledgement of diversity of culture, practice, language	
Interactions with Children QA 5	Supporting behaviour guidance, children's resilience, self-reliance and esteem	
Keeping a Register QA 4	Documentation required for Educators, Educator's Partners, Assistants and Staff	
Nutrition, Food, Beverages, Dietary Requirements	Nutritional guidelines Menus	
QA 2		
Payment of Fees QA 6 & 7	Fee Setting Statements and Receipting	
Privacy	Privacy of documents and information	
QA 6 & 7		
Recruitment of Educators QA 4	Educator attributes and requirements Registration process	
Social Media	Guidelines for using Social Media and the Internet	
QA 6		

Student and Volunteer Guidelines QA 4	Student involvement and supervision
Sun Safe QA 2	Recommended practices for all Educators, Staff and Children
Training QA 4	Aim to build the skills and knowledge of Educators and Staff Induction
Visitors QA 7	Informing families of people in direct and non-direct contact with children Child protection
Water Safety QA 2	Water Play Excursion Hazards Pools

Armidale & District Family Day Care Procedures Index

Procedure	Purpose
Administering medication	Guidelines
	Authorisation Form
QA 2	
Bathing babies and young children	Supervision
	Water safety
QA 2	
Confidentiality	Privacy
	Code of Conduct
QA 7	
Dental Health	Supporting oral health practices
	Bottle use and diet

	Tooth injuries
De-registration of an Educator from the Register QA 4	Notification of Breaches Procedure Appeals
Flexitime QA 4	Option Availability
Infection Control/Hand Washing QA 2	Hygiene- environmental and personal
Management of Records QA 7	Meeting Regulatory Requirements Confidentiality
Marketing and Media	Framework for service promotion
QA 6 Nappy Changing QA 2	Hygienic procedure Nappy change furniture/area Bins Cloth Nappies
Pets QA 2	Risk awareness Pet areas Supervised contact Hygiene
Photo and Camera QA 6	Use of cameras, mobile phones Children's rights Privacy
Placement QA 6	Priority of Access Choosing an Educator Accepting an enrolment
Relief Care QA 4	Guidelines for engaging a Relief Educator
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Safe Sleeping	SIDS recommended practices
	Sleep checks
QA 2	Amber teething necklaces
Supervision	Regulation requirements
QA 2	
Workplace Health and Safety	Maintenance and
(Educators)	Monitoring responsibilities
QA 2	
Workplace Health and Safety	Maintenance and
(Coordination Unit)	Monitoring responsibilities
QA 2	Reporting